



June 26, 2026

To Whom It May Concern:

Company Name: YAMADA HOLDINGS CO., LTD
Name of representative: Noboru Yamada
Representative Director, Chairperson and CEO
(Securities code:9831; TSE Prime Market)
Inquiries: Akira Matsuno
General Manager, Corporate Planning Department
Telephone: 0570-078-181 (available in Japan only)

Notice Concerning Executive Personnel Changes, etc.

YAMADA HOLDINGS CO., LTD. (the "Company") hereby announces that the Company has resolved, at the meeting of the Board of Directors held on June 26, 2026, after consultation with the Nominating and Remuneration Committee, the executive personnel changes, etc., as described below.

1. Canges in Directors

(Effective July 1, 2026)

Name	New	Current
Tsuyoshi Nagano	Director and Executive Officer, Head of the Logistics Structural Reform Office, General Manager of Logistics Services Division	Director and Executive Officer, Head of Integrated Corporate Planning Office

2. Canges in Executive Officer, etc.

(Effective July 1, 2026)

Name	New	Current
Hirohito Sekiguchi	Executive Officer, Deputy General Manager of Logistics Services Division	Executive Officer, General Manager, Logistics Services Division
Akira Matsuno	Junior Executive Officer, Head of Corporate Planning Office	Junior Executive Officer, General Manager, Corporate Planning Department

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.